

## **Cloquet City Council Work Session**

Tuesday, January 2, 2018

**Present:** A. Bailey, D. Bjerkness, K. Kolodge, R. Maki, J. Rock, Mayor Hallback

**Absent:** S. Langley

**Staff:** J. Barclay, N. Klassen, H. Hansen, C. Peterson, J. Palmer

**Other:** J. Peterson, Pine Journal; K. Backstrom, SKB

### **Acting Mayor**

- Councilor Bjerkness volunteered for 2018 Acting Mayor.

### **Personnel Policy discussion**

- Mr. Barclay reviewed the major changes of the Personnel Policy which includes the removal of the security policy and modified the uniform policy making it less restrictive.
- Discussion on vehicle usage. Mr. Barclay explained the Personnel Policy doesn't authorize usage, it simply outlines criteria. The authorization is up to the discretion of the Department Head. State law dictates usage must be for a legitimate public purpose.
- Mr. Barclay indicated that when Council approves the final Personnel Policy, it will supersede all old policies. Council will be voting on approval at the January 16, 2018 Council meeting. Council is asked to contact Mr. Barclay or Mr. Reeves if there is any questions or concerns.

### **Other discussion**

Council discussed the ATV permitting process, asking for clarification. Councilor Bailey indicated he has received several questions about the reason for the permit requirement, people are not understanding why it needs to be done. Mr. Reeves explained it is a result of the change in state statute that took effect the spring of 2016 requiring permits. Statute requires a city ordinance to be consistent with statute. Mr. Palmer stated the police department is including the ordinance with the permit application. The Pine Journal will run another article clarifying that this is a state mandate.

### **Closed Session**

Mayor Hallback announced the meeting would go into a closed session pursuant to Minn.Stat. Sec. 13D.05, Subd. 3(b) for the Council to discuss threatened litigation by SKB with the City Attorney and a proposed resolution, as permitted by the attorney-client privilege. The time is 6:03 p.m.

Mayor Hallback announced the meeting would re-open at 6:27 p.m.

There being no further business, the meeting adjourned at 6:30 p.m.

Respectfully Submitted,

Aaron Reeves  
City Administrator