



CLOQUET POLICE DEPARTMENT

Derek Randall
Chief of Police

101 – 14th Street
CLOQUET, MINNESOTA 55720-1799

Phone 218-879-1247
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POLICE OFFICER POSITION ANNOUNCEMENT FOR IMMEDIATE HIRE

GENERAL

The Cloquet Police Department is currently seeking applicants for full-time police officers' openings within our organization. Under the direction of the Chief of Police, this person is responsible for preserving law and order, the protection of life and property, the prevention and detection of crime, the provision of emergency services, and the enforcement of laws and ordinances.

ABOUT US

The Cloquet Police Department is a young, diverse, and innovative department with a sworn authorized strength of 24. CPD. serves a population of 13,000 who live within Cloquet, Scanlon, and the Fond du Lac Indian Reservation.

While the profession has experienced some challenging times over the past several years, we are pleased to serve an appreciative and grateful community.

In choosing to join the Cloquet Police Department team, you select an organization that prides itself on having a command staff in touch with our front-line personnel and investigators' challenges. While hierarchy and structure are essential, in choosing to join CPD., you join an organization where leadership recognizes that you are more than just a badge number and where your opinion matters and is valued.

The following are some of the opportunities presented in joining CPD.:

- 12 hour "Dupont" schedule that includes a seven-day off stretch scheduled into each month
- On-site gym
- Opportunity for advancement: Patrol Sergeants and Detectives
- Toward Zero Death (TZD) participation
- DWI Enforcement Officer
- Field Training Officer
- Drug Recognition Evaluator
- Drone Pilot
- Use of Force Instructor

Our department experiences a healthy and diverse call load that allows our personnel to stay busy and develop their skills along the way. It is common for our officers to see a case from beginning to end and expand their investigative skills and interview skills along the way.

Many of our officers choose to live in Cloquet and have found Cloquet an ideal area for raising their families.

The area boasts many opportunities for outdoor adventure and engagement. Our city parks offer ATV, snowmobile, cross-country ski, a ski jump, mountain biking, and walking/hiking trail systems.

The Cloquet school system is excellent for officers with children. The Fond du Lac Tribal and Community College is also located in our community.

MINIMUM QUALIFICATIONS AND JOB DESCRIPTION

- Associates degree with coursework in law enforcement or related field, or the equivalent combination of education and experience
- Applicants must be P.O.S.T. licensed or eligible to be licensed at the time of appointment, appointment date being September 15, 2024, or sooner depending on licensing and availability.
- Minnesota Class D Driver's License
- Knowledge of approved practices, procedures, and techniques required in performing daily law enforcement duties
- Other related knowledge, skills, and abilities as contained in the job description
- Employment is contingent upon satisfactory results of a background investigation, recruitment testing instruments, physical and psychological examinations, and City Council approval

COMPENSATION

CPD sworn personnel are represented by Teamster's Local 346 Union and offer competitive wages and benefits. This is a full-time, hourly position (minimum of 2,184 hours per year). The 2024 base starting wage is between \$29.47 and \$38.24, depending on experience, education, and skill level. In addition, an excellent benefits package is provided.

APPLICATION PROCESS

If you are interested in joining our department and have questions, call, or email Chief Derek Randall for more information at drandall@cloquetmn.gov or 218-879-1247.

To apply, obtain an application packet from www.cloquetmn.gov or pick it up in person at the Cloquet City Hall, 101 – 14th Street, Cloquet MN 55720, Monday-Friday 7:00 a.m.–4:00 p.m.

Return application to: City of Cloquet, Attn: Human Resources
101 - 14th Street
Cloquet MN 55720

Applicants must be P.O.S.T eligible no later than job start date.

APPLICATION DEADLINE

Applications, resumes, and pre-employment questionnaires will be reviewed/considered upon receipt. Applications for employment will continue to be accepted and reviewed for consideration until all positions are filled. EOE/AA